

## Modern Slavery Act May 2015 – Our commitment

Yes, we publish an annual statement as required by Section 54 of the Modern Slavery Act that is compliant under section 54 and any guidance issued

Holden Knight Healthcare Temp LTD is committed to eliminating modern slavery, human trafficking, forced labour, and similar human rights abuses.

Holden Knight Healthcare Temp LTD is committed to ensuring that its staff and any workers it supplies (directly or indirectly) are not subject to behaviour or threats that may amount to modern slavery, human trafficking, forced labour, and similar human rights abuses.

Holden Knight Healthcare Temp LTD provides appropriate training and awareness information for all its staff.

In particular:

Our leadership team and/or senior supply chain managers receive detailed training in identifying and resolving concerns around modern slavery and human trafficking.

All our staff receive awareness-raising information around issues involving modern slavery and human trafficking, so that they can bring any concerns they have to the attention of management.

Any staff, workers or other parties are strongly encouraged to report any concerns or suspicions that they might have to Jo Syckle Moore, Managing Director.

Reports surrounding these issues are taken extremely seriously by the company's Managing Director and senior leadership team who are committed to ensuring that all investigations shall be prompt and effective. If our investigations reveal any issues, we are committed to taking appropriate action, including but not limited to:

- Working with the appropriate organisations to improve standards,
- Removing that organisation from our preferred supplier list,
- Passing details to appropriate law enforcement bodies.

We regularly monitor our risks in this area using relevant key performance indicators, including:

- The effectiveness of enforcement against suppliers who breach policies,
- The amount of time spent on audits, re-audits, spot checks, and related due diligence, and the level of modern slavery training and awareness amongst our staff.

As part of our efforts in this area, we publish a modern slavery statement on an annual basis.

We would also recommend reading this in conjunction with our other policies, including our:

Corporate social responsibility policy, Ethical procurement policy, Anti-bribery / corruption policy, and Whistle-blowing policy.

